SAVITRIBAI PHULE PUNE UNIVERSITY REVISED BBA PROGRAMME STRUCTURE CBCS 2019 PATTERN

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

THREE YEAR FULL TIME COURSE

BBA I YEAR CURRICULUM APPLICABLE W.E.F. AY 2019-20
BBA II YEAR CURRICULUM APPLICABLE W.E.F. AY 2020-21
BBA III YEAR CURRICULUM APPLICABLE W.E.F. AY 2021-22

BBA PROGRAMME CONTENT

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SAVITRIBAI PHULE PUNE UNIVERSITY FACULTY OF COMMERCE AND MANAGEMENT

Structure for Three Years Bachelor of Business Administration- BBA Degree Programme (Choice Based Credit System - CBCS) with effect from June 2019.

1. Preamble:

The programme structure of BBA is designed to create detailed understanding and awareness of various business systems. This course will cultivate desired business acumen amongst the students. This programme is designed with specific objectives of developing various skills, aptitude and awareness amongst the students in tune with the prevailing business systems that govern different types of business organizations. The course structure is divided into three parts that are interlinked in a systematic manner. This is to maintain consistency and a continuous flow in the teaching—learning process and method of evaluation for each topic.

The present programme will enable the students to foster entrepreneurial attitude, ability to think independently and take rational decisions at various levels of management. It aims to develop a professional and managerial acumen and leadership qualities amongst the youth. Moreover, it incorporates various skills like time management skills, presentation skills, geo-political awareness and business awareness that are required for managerial effectiveness. This programme predominantly endeavours for holistic development of students by providing training in soft skills, computer skills, various Add on Courses and interdisciplinary subjects which are included under the Choice Based Credit System (CBCS).

2. Programme Objectives:

BBA is a professional programme aimed at inculcating managerial and entrepreneurial attitude and skills amongst the learners. This programme is designed to provide basic understanding about Management Education and prepare the students to avail the opportunities available in the Management Profession .It also helps them to become successful business leaders by creating self-employment opportunities. It is basically a development programme for enhancing leadership qualities and encouraging the students to build the required business acumen.

Following are the objectives:

- 1. To develop precise understanding about business environment and organizations.
- 2. To develop leadership aptitude among the students in order to work independently and in organized groups.
- 3. To inculcate among the students the qualities of a dynamic manager, capable of taking various decisions and communicating effectively to different groups of people.
- 4. To understand and gain knowledge of various financial institutions and agencies.

3. Introduction to the Programme:

The degree shall be titled as Bachelor of Business Administration (B.B.A.) under the Faculty of Commerce and Management. The implementation of Choice Based Credit System for First Year B.B.A.is w.e.f. the academic year 2019-2020, Second Year B.B.A.w.e.f.2020-2021 and Third Year B.B.A w.e.f. 2021-2022.

4. Eligibility:

• A candidate from any stream, should have passed 12th Std. Examination (H.S.C.10+2) with minimum 40% of marks and English as a passing subject.

OR

• Three Years Diploma Course from Board of Technical Education, conducted by Government of Maharashtra or its equivalent, after S.S.C. i.e. 10thStandard.

OR

• Two Years Diploma Course in Pharmacy from Board of Technical Education, conducted by Government of Maharashtra or its equivalent, after H.S.C. i.e. 12th Standard.

OR

• Completed MCVC program

5. Duration of the Programme:

The Bachelor of Business Administration (BBA) is a full time three (3) years programme and it is divided in six (6) Semesters.

6. Highlights of the New Curriculum:

The New Curriculum intends to add immense value to all stakeholders. These requirements will be addressed effectively in numerous ways by:

- Enhancing the brand value of the Commerce and Management Programme of Savitribai Phule Pune University.
- Providing much needed flexibility to individual Institutes to carve a niche for themselves.
 A thorough revamp of course through essential computer skills which are necessary for developing proficiency in the selected special subject.
- Emphasizing student-centric teaching and learning process.
- Focusing on 'Concurrent Evaluation' i.e. continuous evaluation throughout the programme.

- Stressing on 'Experiential Learning' aspect through Concurrent Evaluation pattern with focus on group activity, field work, self-study, projects, Industry Exposure Programmes, etc.
- Incorporating specializations in the syllabus from Second Year in order to provide in-depth knowledge of the electives chosen by the students.
- Providing opportunity to students to choose courses from other electives to explore cross functionality.
- Emphasizing on Research, Inter-personal skills, Analytical skills, Entrepreneurial skills, and Global aspects of Managerial careers throughout the curriculum.

7. Choice Based Credit System (CBCS):

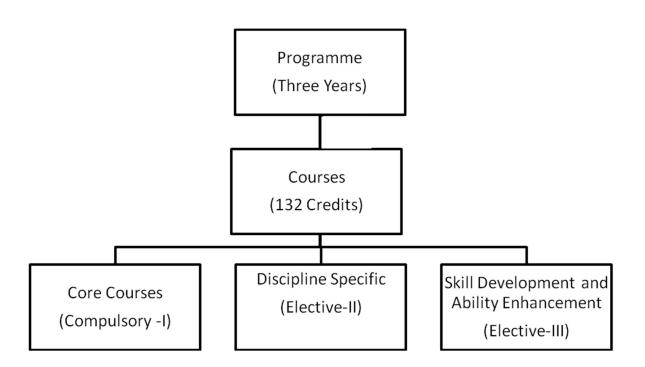
The CBCS provides an opportunity for the students to choose courses from prescribed curriculum comprising of core, elective/minor or skill based courses. The courses can be evaluated by a Grading System, which is considered to be better than the conventional marking system. Thus a uniform Grading System has become a necessity in the entire Higher Education field in India. This will benefit the students to move across institutions within India and across countries. This uniform grading system will also enable the potential employers to assess the performance of the candidates. The UGC has formulated some guidelines in order to bring uniformity in the evaluation system and computation of the Cumulative Grade Point Average (CGPA) based on students performance in examinations which are mentioned below:

7.1Course: A "Course" is a component of programme, i.e. in the new system, papers will be referred to as courses. Each course is identified by a unique course code. While designing curriculum, courses can have defined weightages. These weightages are called as credits. Each course, in addition to having a syllabus, has learning objectives and outcomes. A course may be designed to comprise lectures/ tutorials/ laboratory work/ field work/ project work/vocational training /viva-voce etc. or a combination of some /any of these.

7.2 Credit: The definition of "Credits" can be based on various parameters. These may be the learning hours put in, learning outcomes and contact hours, the quantum of content/syllabus prescribed for the course. The credit system requires that a student progresses in the academic programmes not in terms of time (years or semesters), but in terms of courses.

7.3 Outline of the CBCS: Bachelor of Business Administration- BBA Degree Programme 2019 pattern.

Outline of the Choice Based Credit System (2019 Pattern)



- **7.3 I. Core Course**: Core courses are the foundation courses of management education. They are compulsory for all the students. Core courses are of two types: Generic Core and Subject Core.
- 1. Generic Core (GC): This is the course which is mandatory and has to be studied by the student as a core part to fullfill the requirements of a degree in the said discipline of study. Therefore, Generic Core courses are mandatory and fundamental in nature. These courses cannot be substituted by any other courses. Such courses are also known as Hard Core Courses. Generic Core courses in Semester I and II provide foundations of Management and Admistration. Generic Core courses in Semester III and IV focus on Functional Areas whereas, Generic Core courses in the Semester V and VI are integrative and provide insights about different fields of business.

2. Subject Core (SC): These are also known as Soft Core Courses. These may be subject-specific/specialized/advanced/supportive to the discipline subject of study, which provides an extended scope and enable exposure to some other disciplines that help in nurturing the candidate's proficiency, domain knowledge, skills, etc. Practical /Tutorial work is considered as a special course involving application of knowledge in solving / analyzing /exploring a real life situation, which will help the students to understand core subject in better manner.

7.4 II. Elective Courses:

1. Discipline Specific Elective (DSE) Course: Elective course is a course which can be chosen from a pool of courses. Elective Courses which may be offered by the main discipline/subject of study is referred as **Discipline Specific Elective.** DSE Courses develop generic proficiencies amongst the students.

The Institute has the flexibility to offer courses based on Targeted Industry Linkages – sectoral requirements and networking at the college level. A student can select any one specialization from the five areas which are mentioned below. The student will study eight (8) courses in second and third year. DSE courses helps to develop discipline/domain knowledge and nurture candidate's proficiency/skill.

Bachelor of Business Administration Degree offers the following Electives:

- A) Marketing Management (MM)
- B) Financial Management (FM)
- C) Human Resources Management (HRM)
- D) Services Management (SM)
- E) Agri Business Management (ABM)

Dissertation/Project for DSE courses: An elective course designed to acquire special/advanced knowledge, as a supplement study/support study to a project work, with an advisory support of a teacher/faculty member is called dissertation/project.

7.5 III.A. Skill Enhancement Courses (SEC): These courses may be chosen from a pool of courses designed to provide value-based and/or skill-based instructions. Open Course contents are mentioned in Annexure II.

Duration of each course will be of 30 hours for 2Credits. Institutes can select various courses as per the interest of their students and the availability of various facilities.

A. List of Skill Enhancement Courses:

- A] Basic Managerial Skills
- B] Communication Skills for Managers
- C] Tally and Computer Based Accounting
- D] Certificate Course in Analysis and Presentation of Data
- El Introductory Course in Disaster Management
- F] Personality and Soft Skills Development
- G] International Etiquettes and Mannerism
- H] Foreign Language
- H1] Advance Foreign Language
 - I] Yoga and Meditation
- J] Ground and Sports Management
- K] Value Education and Gender Equality
- L] UGC / SPPU Approved online courses
- O] College Course Under Specific Scheme

III.B. Ability Enhancement Compulsory Courses (AECC) i.e. Environmental Science.

Duration: 30 hours and Credits: 2

Types of courses:

M. Basic Course in Environmental Awareness OR N. Advanced Course in Environmental Awareness

8. Note: Additional Credits.

The students are also eligible to earn additional Credits for NCC, NSS,Sports,P.T etc. apart from the Courses mentioned in the programme which will be considered separately as per the guidelines and notifications displayed by the respective authorities of the SPPU. The credits will be offered to the students as per Credit calculations of the respective units.

9. Guidelines for successful implementation of CBCS:

9.1. Credit Point may be considered under two parts –

a)One part consisting of the hours actually spent in the class room / practical / field work instructions and the other part consisting of notionalhours spent by the Learner for self-study in the library, peer interactions, case study, writing of journals and assignments, projects etc. for the completion of that course.

Every course offered shall have three components associated with the teaching-learning process viz.

- a) Lecture –L: Classroom sessions delivered by faculty in an interactive mode.
- b) Tutorial and Practical (T &P)-: Sessions consisting of participatory discussions/ self-study/ desk work/ brief seminar-presentations by students and such other novel methods that help the students absorb and assimilate the contents delivered in the Lecture sessions in an effective manner.
- c) Practical sessions / Project Work consisting of Hands-on experience / Field Studies / Case-studies that equip students to acquire the much required skill component.
- **9.2.**The success of the CBCS requires certain commitments from both; the students and the teachers.
- 9.2.1. The student should be regular and punctual to his/her classes, sincere in carrying out the assignments/classroom activities etc.and should maintain consistency in his/her tempo of learning. He/She should make maximum use of the library, internet and other available facilities. 9.2.2. The teachers are expected to be alert and punctual. They should strictly adhere to the schedules of teaching, conducting tests, seminars, evaluation and notification of results. All teachers should notify the tentative schedule of teaching and tests of the entire semester, including the dates of tests, dates of score notification and all other schedules, which can be planned in advance.
- 9.2.3. The teachers are expected to adhere to an unbiased and objective evaluation and marking of concurrent evaluation scores (internal examinations). This practice will not only boost the confidence of the students, but it will also ensure that merit is given due credit. Transparency, objectivity and quality are the key factors required for a good CBCS to sustain.

The course content is to be looked upon as the bare minimum requirement to be fulfilled. Emphasis shall be laid on the contemporary aspects and going beyond the content. The teaching / learning as well as evaluation are to be interpreted in a broader perspective.

10. Teaching instructions:

- **10.1 Medium of instructions -** Medium of instruction shall be English only.
- **10.2 Teaching Workload**: As per prescribed guidelines under the Commerce and Management faculty.
- 10.3 Method of Evaluation:
- 1) Internal Assessment (2) Projects Examination (3)UniversityExamination (SPPU)

10.3.1. Instructions for teachers for Internal Assessment:

The purpose of internal evaluation is to assess the depth of knowledge, understanding and awareness about a particular subject. In order to have a rational and objective assessment of the learners, a teacher is expected to use different evaluation methods.

Continuous Assessment (CA): The concerned subject teacher is responsible for conduction and evaluation aspects with respect to Continuous Assessment. As soon as the course begins, the course teacher is expected to announce the mechanisms under which CA would take Journals/Lectures/Library-notes/Seminar-presentations/Assignments/Extension place. Work/An Open-Book Test (book to be decided by the concerned teacher)/Internal examinations/Classroom instructions audio aids/Case-studies/Rolethrough visual plays/Industrial Visits/Seminars/Presentations/Guest Lectures/Shared teaching/Flip classes/Simulation/Experiential Learning/Social Outreach/Internships/Certificate Courses /Online Certifications/Group Discussion/Business Fest/Webinars etc. may be used as the tools/mechanism for CA.

A subject teacher has the autonomy to devise a mechanism for evaluating the students as per the guidelines.

The class work will carry 30 marks in each course. Internal Evaluation includes continuous evaluation of a student by adopting variety of techniques.

Tutorials / Practicals for Core Credit: Tutorials Courses will carry 20 marks as a part of evaluation in addition to the Internal Assessment. A small project work consisting of Hands-on

experience / Field Studies / Mini-Research Project (by an individual student or a group of students)/ Assignments/Case-studies etc. that equip the students to acquire the much required skills can be assigned.

It is obligatory for a teacher to announce the performance of the students. It is also mandatory to declare the CA score gained by all the students on the noticeboard duly signed by the concerned teacher of the course and the HOD/Principal/Director well before the commencement of the SPPU examination.

10.3.2 Business Exposure and Project (Semester III&IV)- There will be viva voce examination of 50 marks and a written Examination carrying 50 marks for the students. The students are expected to visit the industry and collect the relevant and required data pertraining to the subject and prepare a report likewise. These Industry Visits and interviews shall be arranged under the supervision of the subject teacher.

A student shall complete a computer course relevant to specialization subject, the fees / Expenses towards computer course will be borne by the students. The evaluation will be conducted at SPPU level through Viva Voce.

Projects: For course on Project work in Semester V & VI, there will be Written Report of 50 marks. Appropriate allocation of project work (Internship / Hands on experience) should be arranged by the students under the guidance of the teacher and all the expenses will be borne by the students. Course wise guidelines are mentioned in the course content. The evaluation will be conducted at SPPU level through Viva Voce.

Online Course Credit- If a student completes relevant online course approved by SPPU /UGC or other competant authority, within the particular academic period, then he/she is entitled to earn 2 Credits for the same, provided the duration of the course should be more than 4 weeks or it should be of 30 hours. These 2 (two) Credits can be given only after he/she submits the Passing Certificate of the said course undertaken.

10.3.3 External Examination: - SPPU will schedule the written Examination for the course at the end of each Semester.

Guidelines for Setting External Examination Question Papers:

- 1) English will be the only Medium of Answer for students to appear the examinations of SPPU.
- 2) The question papers shall be set by the respective members of the Paper-Setting Committee duly appointed by the University in a manner where due weightage is given to the course syllabus-wise.
- 3) The question paper shall be balanced in respect of various topics outlined in the syllabus.
- 4) The question papers shall have a combination of long, short answers and MCQ type questions.
- 5) The University papers will mostly be divided in three parts. 25% weightage will be given to Objective type questions, 30% weightage will be given to short answers and remaining 45% weightage will be given to long answers type questions. For better understanding of the Course-wise Paper Pattern please refer to the Annexure-II.

11. Equivalence, Transitory Provision, Transcript and Standard of Passing:

The University will conduct examinations for the students of the old course for next three academic years from the date of implementation of the new course. The candidates of old course will be given three chances to clear their subjects as per the old course pattern, and there-after they will have to appear for the subjects under new course pattern as per the equivalence given to the old course.

(For Details Refer: Separate notifications issued by the Board of Examinations.)

Standard of Passing – The programme will be a full-time course and the duration of the programme will be of three years divided into six semesters. A candidate is required to obtain 40% marks in Internal Assessment, Projects and semester-end SPPU examination. There will be separate passing for evaluation of Internal, practical, projects and external SPPU examination.

(University terms (Backlog) and Standard of Passing- For details Refer, Separate notifications issued by the Board of Examinations).

12. Details on Course structure -The courses are divided in three parts:

1. List of Core Courses 2. List of Specialization Courses 3. List of Skill Courses.

- **1.** Core Courses It is mandatory for the students to complete the courses mentioned in the list.
- **2. Specialisation Courses** Five electives / options are offered to the students. They will have to select any one course in Semester III as an Elective Subject. The chosen elective will be continued till the end of the course. In all, 8 courses/subjects will be studied by the student by the end of his/her BBA programme. The list of Specialisation courses is separately mentioned.
- 3. Skill Courses The list of 16 Skill Enhancement Courses is provided. The college can select courses as mentioned in the structure to suit the requirements of the students. Each course will carry 2 credits having duration of 30 hours. The courses mentioned in the list will be updated as per the requirements of the business environment. The Board Of Studies will make the necessary changes in the list. These courses can also be replaced by approved online courses. It is mandatory for every Institute to conduct the Compulsory Ability Enhancement Course in Semester III. The Institute can select basic or advanced courses.

12.List of Courses offered

BBA -Bachelor of Business Administration Updated Programme Structure CBCS - Pattern 2019

FYBBA Semester I

Group I	Course Details Generic Core (GC) and Subject (Compulsory)	ct Core (S	C)	Internal Eva	luation	External Evaluation
Course Code	Course Title	Credits	Core Course	Concurrent Evaluation	Tutorial /Practic al	SPPU Evaluation
	First Year Semester I		,			
101	Principles of Management	3	GC	30	-	70
102	Business Communication Skills	4	SC	30	20	50
103	Business Accounting	3	GC	30	-	70

104	Business Economics – Micro	3	GC	30	-	70
105	Business Mathematics	3	GC	30	-	70
106	Business Demography	4	SC	30	20	50
	Total Credits for the Semester I	20				
	GC (12)+SC(8)=20					
	First Year Semester II					
201	Business Organization an System	nd 4	SC	30	20	50
202	Principles of Marketing	3	GC	30	-	70
203	Principles of Finance	3	GC	30	-	70
204	Basics of Cost Accounting	3	GC	30	-	70
205	Business Statistics	3	GC	30	-	70
206	Fundamentals of Computers	4	SC	30	20	50
	Credits for the semester II	20				
	GC (12)+SC(8) =20					
	Second Year Semester III	1				
301	Principles of Human Resource	ce 3	GC	30	-	70
	Management					
302	Supply Chain Management	3	GC	30	-	70
303	Global Competencies	& 3	GC	30	-	70
	Personality Development					
		1 2	GC	30		70
304	Fundamentals of Rura	al 3	GC	30	-	70
304	Fundamentals of Rura Development	al 3	GC	30	-	/0

	Second Year Semester IV					
401	Entrepreneurship and Small	3	GC	30	-	70
	Business Management					
402	Productions and Operations	3	GC	30	-	70
	Management					
403	Decision Making and Risk	3	GC	30	-	70
	Management					
404	International Business	3	GC	30	-	70
	Management					
	Total credits CC12	12				
	Third Year Semester V		I			
501	Research Methodology	3	GC	30	-	70
502	Database Administration and	3	GC	30	-	70
	Data Mining					
503	Business Ethics	3	GC	30	-	70
504	Management of Corporate Social	3	GC	30	-	70
	Responsibility					
	Total credits CC – 12	12				
	Third Year Semester VI		·			
601	Essentials of E - Commerce	3	GC	30	-	70
602	Management Information System	3	GC	30	-	70
603	Business Project Management	3	GC	30	-	70
604	Management Of Innovations &	3	GC	30	-	70
	Sustainability					
	Total credits CC – 12					
	Total Credits From GC and SC	l				

	(Sem) I 20 + (Sem) II 20 (Sem) III	12 +(Sem)	IV12 (Sem) V12 and (Se	m) IV12 =88	
Group	List of Discip	line Speci	fic Elective	(DSE)Course	<u>es</u>	
II	(Select any One group of Elective	es from th	e Five)			
(A)	Marketing Management (M	M)				
OR						
	Course Titles	Credits	Semester	Concurrent	Tutorial	SPPU
				Evaluation	/Practical	Evalu ation
A305	Consumer Behaviour & Sales Management	4	III	30	20	50
A306	Retail Management + Business Exposure	4	III		50	50
A405	Advertising & Promotion Management	4	IV	30	20	50
A406	Digital Marketing + (prescribed computer course or online course)	4	IV		50	50
A505	Marketing Environment Analysis and Strategies	4	V	30	20	50
A506	Legal Aspects in Marketing Management + Project & Viva (50 marks)	6	V		50	50
A605	International Brand Management	4	VI	30	20	50
A606	Cases in Marketing + Project 50 marks theory + Project& Viva 50 marks (Internship)	6	VI		50	50
	Total Credits	36				

(B)	(B) Financial Management (FM)				
OR						
	Course Titles	Credits	Semester	Concurrent	Tutorial	SPPU
				Evaluation	/Practical	Evalu
						ation
B305	Management Accounting	4	III	30	20	50
B306	Banking & Finance +Business	4	III		50	50
	Exposure					
B405	Business Taxation	4	IV	30	20	50
B406	Financial Services +Computer	4	IV		50	50
	course (prescribed course or					
	online course)					
B505	Analysis of Financial Statements	4	V	30	20	50
B506	Legal Aspects of Finance &	6	V		50	50
	Security Laws + Project & Viva					
	(50 marks)					
B605	Financial Management	4	VI	30	20	50
B606	Cases in Finance + Project	6	VI		50	50
	50 marks theory + Project& Viva					
	50 marks (Internship)					
	Total Credits	36				
(C)	(C) Human Resources Managem	ent (HRN	I)			1
OR						
	Course Titles	Credits	Semester	Concurrent	Tutorial	SPPU
				Evaluation	/Practical	Evalu
						ation
C305	Organisational Behaviour	4	III	30	20	50

C306	Legal Aspects in Human Resource	4	III		50	50
	+Business Exposure					
C405	Human Resource Management	4	IV	30	20	50
	Functions & Practices					
C406	Employee Recruitment & Record	4	IV		50	50
	Management + Computer course					
	(prescribed course or Online					
	course)					
C505	Cross Cultural HR & Industrial	4	V	30	20	50
	Relations					
C506	Cases in Human Resource	6	V		50	50
	Management +Project & Viva (50					
	marks)					
C605	Global Human Resource	4	VI	30	20	50
	Management					
C606	Recent Trends & HR Accounting	6	VI		50	50
	+ Project					
	50 marks theory + Project& Viva					
	50 marks (Internship)					
	Total Credits	36				
(D)	(D)Services Management (S	M)		1		
OR						
	Course Titles	Credits	Semester	Concurrent	Tutorial	SPPU
				Evaluation	/Practical	Evalu
						ation
D305	Fundamentals of	4	III	30	20	50
	Services Management.					

D306	Principles & Functions of	4	III		50	50
	Services Management+Business					
	Exposure Project					
D405	Banking & Insurance	4	IV	30	20	50
	Management					
D406	Social Services and NGO	4	IV		50	50
	Management + Computer Course					
	(prescribed course or Online					
	course)					
D505	Health Care Management	5	V	30	20	50
D506	Permissions & Legal Aspects In	5	V		50	50
	Services + Project & Viva (50					
	marks)					
D605	Global Tourism & Hospitality	5	VI	30	20	50
	Management					
D606	Recent Trends in Services and	5	VI		50	50
	Project					
	50 marks theory + Project& Viva					
	50 marks (Internship)					
	Total Credits	36				
(E)	(E)Agri Business Management (A					
(E)	(L)/rgii Dusiness Management (A	1011)				
	Course Titles	Credits	Semester	Concurrent	Tutorial	SPPU
				Evaluation	/Practical	Evalu
						ation
E305	Agriculture and Indian Economy	4	III	30	20	50

E306	Rural Development - Principles	4	III	-	50	50
	and Practice +Business Exposure					
E405	Rural Marketing	4	IV	30	20	50
E406	Banking Operations and Finance	4	IV	-	50	50
	+ Computer Course (prescribed					
	course or Online Course)					
E505	Warehouse Management	5	V	30	20	50
E506	Permissions & Legal Aspects In	5	V	-	50	50
	Agriculture + Project & Viva (50					
	marks)					
E605	Agricultural Exports	5	VI	30	20	50
E606	Tourism Development in Rural	5	VI	-	50	50
	India + project					
	50 marks theory + Project& Viva					
	50 marks (Internship)					
	Total Credits	36				
Group	Skill Enhancement Course (30 h	ours)- and	d for 2 cred	its	l	
III	Ability Enhancement Compulsor	y Courses	s (AECC)			
	Courses	Credits	Semester	Concurrent E	Evaluation +	SPPU
				Tutorial /Pra	ctical	Evalu
						ation
107	Skill Enhancement Course	2	I	50		Grade
207	Skill Enhancement Course	2	II	50		Grade
307	Compulsory Course in	2	III	50		Grade
	Environment (AECC),					
	1	1	1	1		1

	(Select any one course from the				
	List)				
407	Skill Enhancement Course	2	IV	50	Grade
	Total Credits	8			
(III)	List of Skill Enhancement Cours	e (30 hou	rs)- for 2	credits	
	&				
	Ability Enhancement Compulsor	y Course	s (AECC),	,	
Course	Course Title	Credits	Core	Internal Evaluation	SPPU
Code			Course		
A	Basic Managerial Skills	2	SEC	50	Grade
В	Communication Skills for	2	SEC	50	Grade
	Managers				
С	Tally and Computer Based	2	SEC	50	Grade
	Accounting				
D	Certificate Course in Analysis and	2	SEC	50	Grade
	Presentation of Data				
Е	Introductory Course in Disaster	2	SEC	50	Grade
	Management				
F	Personality and Soft Skills	2	SEC	50	Grade
	Development				
G	International Etiquette and	2	SEC	50	Grade
	Mannerisms				
Н	Foreign Language	2	SEC	50	Grade
H1	Foreign Language (Advanced)	2	SEC	50	Grade
I	Yoga and Meditation	2	SEC	50	Grade
J	Ground and Sports Management	2	SEC	50	Grade

K	Value Education and Gender	2	SEC	50	Grade
	Equality				
L	UGC / SPPU Approved online	2	SEC	Online Examination and	-
	courses (Minimum 4 weeks or 30			Certification	
	Hours)				
О	College Course Under Specific	2	SEC	50	Grade
	Scheme.				
AECC	Ability Enha	ncement	Compuls	sory Courses (AECC)	, i.e.,
ALCC	_			•	
AECC	Environmental Science.		•	•	
AECC	Environmental Science.		•	ts: 2 (Select Any One Cou	rse)
Course	Environmental Science.		•	ts: 2 (Select Any One Cou	rse)
	Environmental Science. Duration: 3	0 hours	and Credi	ts: 2 (Select Any One Cou	
Course	Environmental Science. Duration: 3	0 hours	and Credi	ts: 2 (Select Any One Cou	
Course Code	Environmental Science. Duration: 3 Course Title	O hours	and Credi Semester	ts: 2 (Select Any One Cou Internal Evaluation	SPPU
Course Code	Environmental Science. Duration: 3 Course Title Basic Course in Environmental Awareness Advanced Course in	O hours	and Credi Semester	ts: 2 (Select Any One Cou Internal Evaluation	SPPU
Course Code 1M	Environmental Science. Duration: 3 Course Title Basic Course in Environmental Awareness	Credits	Semester	Internal Evaluation 50	SPPU Grade

Note: All the stakeholders are requested to refer to the updated course content.

Course Content Annextures are attched seperately – Faculty members and students should refer to the semester-wise updated course content.

- 14. Annexure (I) Course Content
- 15. Annexure(II) Contents of Skill-Based Courses
- **16. Acknowledement**: The course focus of BBA Programme (CBCS-2019 Pattern) has always been raising the academic standards, excellence and holistic development of students. Hon. Prof. Dr. Nitin Karmalkar, Vice Chancellor, Hon. Dr. N. S. Umarani, Pro-Vice Chancellor, Hon. Dr. Parag Kalkar, Dean, and Associate Dean Dr. Yashodhan Mithare, Faculty of Commerce and Management have given insights in designing the BBA Programme.