



Certificate of Participation

This is to certify that Dr./ Prof / Mr./ Mrs./ Ms. *Kadam Akshay* Has participated
at the 5 days workshop (16th to 20th August, 2018) on “ Decision making skills and managing skills”
organized by eSBU Solutions Pvt. Ltd., Pune.

A handwritten signature in blue ink, appearing to read "S. Naaz", is written over a horizontal line.

Ms. Shirin Naaz Shaikh
CEO, ESBU Solutions Pvt.
Ltd.



Certificate of Participation

This is to certify that Dr./ Prof / Mr./ Mrs./ Ms. *Nathpatani Manoj* Has participated at the at the 5 days workshop (16th to 20th August, 2018) on “ Decision making skills and managing skills” organized by eSBU Solutions Pvt. Ltd., Pune.

A handwritten signature in blue ink, appearing to read "S. & N.", is positioned above the printed name of the signatory.

Ms. Shirin Naaz Shaikh
CEO, ESBU Solutions Pvt.
Ltd.



Certificate of Participation

This is to certify that Dr./ Prof / Mr./ Mrs./ Ms. *Celho Mark* Has participated at the 5 days workshop (16th to 20th August, 2018) on “ Decision making skills and managing skills” organized by eSBU Solutions Pvt. Ltd., Pune.

A handwritten signature in blue ink, appearing to read "S. & N.", is positioned above the printed name of the signatory.

Ms. Shirin Naaz Shaikh
CEO, ESBUSolutions Pvt.
Ltd.



Certificate of Participation

This is to certify that Dr./ Prof / Mr./ Mrs./ Ms. *Bramhankar Vinod* Has participated at the 5 days workshop (16th to 20th August, 2018) on “ Decision making skills and managing skills” organized by eSBU Solutions Pvt. Ltd., Pune.

A handwritten signature in blue ink, appearing to read "S. Naaz", with a horizontal line underneath.

Ms. Shirin Naaz Shaikh
CEO, ESBUSolutions Pvt.
Ltd.



Certificate of Participation

This is to certify that Dr./ Prof / Mr./ Mrs./ Ms. *Gambhir Akhilesh* Has participated at the 5 days workshop (16th to 20th August, 2018) on “ Decision making skills and managing skills” organized by eSBU Solutions Pvt. Ltd., Pune.

A handwritten signature in blue ink, appearing to read "S. Naaz", with a horizontal line underneath.

Ms. Shirin Naaz Shaikh
CEO, ESBUSolutions Pvt.
Ltd.