

## Certificate of Participation

This is to certify that Dr./Prof/Mr./Mrs./Ms. Varma Poonam Has

participated at the 5 days workshop (22<sup>th</sup> to 26<sup>th</sup> August, 2022) on "Time Management" organized by eSBU Solutions Pvt. Ltd., Pune.



Ms. Shirin Naaz Shaikh CEO, ESBU Solutions Pvt. Ltd.