



IAIR CONFERENCES

VIRTUAL CONFERENCE

**National Conference on
Emerging Trends in Engineering, Science, Management and Humanities (NCETESMH – 2020)**

Certificate No: NCETESMH/2020/C0920603

CERTIFICATE

This is to Certify that Jagot Fazilatun Anavar, Research Scholar, Ph.D in
Management, Dr. A.P.J Abdul Kalam University, Indore, M.P.
has presented a paper on Leading Determinants of Dividend Policy: A
Case Study of the Indian Banking Industry.

at **National Conference on Emerging Trends in Engineering, Science,
Management and Humanities (NCETESMH – 2020)**

organized by the **Indian Association of Institutional Research (IAIR)** on 27th September, 2020

Syefuddin
Dr. Prof. Syed Faizuddin
Organizing Secretary



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